

## Social Contribution

### GC Group's Policy and Goals for Social Contribution

- GC Group categorizes three key areas under the goal of social contribution with the slogan 'Good Companion':
  - Start Together, Share Together, Support Together
- In 2023, the direction for activities based on mutual growth with the local community was specified, and a social contribution activity called 'Funation (Fun+Donation)' that combines fun and donation in daily life was planned.
- Starting in 2023, face-to-face activities resumed, with 54 interest groups nationwide each conducting at least one volunteer activity.

#### GC Group's Key Area and Activities

##### Start Together

- Roundup Donation
- End of Year 1% Donation

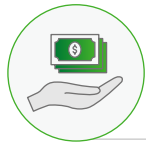
##### Share Together

- GC Matching Grant
- GC Volunteer Group
- Love Neighbors Day
- GC Charity Bazaar
- Mural volunteering activity

##### Support Together

- GC Walk Together
- GC Plogging
- End of Year GC Donation
- Blood Donation of Love
- Donation of medicines
- Environmental Protection Reaction

#### GC Group's 2024 Social Contribution Activity Goal



**Raising a total of over KRW 2.6 billion KRW in donations for 2024 (Includes employees fundraising from and company donations)**



**Participatory social contribution activities targeting more than 1,000 employee's participation (GC Walk Together, Environmental Protection Reaction, GC Plogging, GREAM DREAM Mural Volunteering)**



**Enhance the brand image as a positive influence on the world**

#### GC Group's mid-to-long-term social contribution activity roadmap

**By 2023**  
Establishing the framework for social contribution activities

- Establish goals for social contribution activities and focus areas
- Establish an implementation system for social contribution
  - : Plan social contribution activities in accordance with operational directions such as 'Good Companion,' 'Funation,' 'Stabilization and Expansion,' and more

**By 2024**  
Stabilizing the operation of social contribution activities

- Stabilize the operation of social contribution activities
  - : Inspect the annual operation cycle of currently operating social contribution activities
- Encourage volunteer activities by interest groups at the business site level

**2025 Onwards**  
Expanding the influence of social contribution activities

- Expand donations, number of participants, and scope of implementation
- Establish IT-connected platforms such as 'donation kiosks' to enhance social contribution content

#### Social Contribution

Classification		Unit	2021	2022	2023
GC (Holding Company)	Cost of Social Contribution Activities	KRW million	27	26	29
	Number of Employees Participating	Persons	200	206	179
	Service Hours per Employee	Hour/Person	8	6.1	5.8
GC Biopharma	Cost of Social Contribution Activities	KRW million	2,857	5,521	2,606
	Number of Employees Participating (accumulated)	Persons	2,717	2,839	2,814
	Service Hours per Employee (accumulated)	Hour/Person	8	5	4.5
GC Cell	Cost of Social Contribution Activities	KRW million	18 <sup>1)</sup>	51 <sup>1)</sup>	6
	Number of Employees Participating	Persons	364	373	366
	Service Hours per Employee	Hour/Person	8.0	6.8	6.3

1) adjusted based on data in business report on DART

## Social Contribution

### Start Together – Little Love Goes A Long Way

#### Roundup Donation & End of Year 1% Donation

- ‘Roundup Donation’ is a monthly voluntary donation of less than KRW 1,000 (KRW 1 to 999) from the end digits of employees’ monthly salaries, and the ‘End of Year 1% Donation’ is a voluntary donation of 1% of the December salary each year.

### Share Together – Local Community & Neighbors

#### GC Matching Grant

- The GC Matching Grant is a 1:1 partnership system with donors to provide continuous sponsorship to the underprivileged in the community, such as senior citizens living alone and child heads of households, in conjunction with regional agencies in areas where the headquarters and manufacturing sites are located. At this time, the company supports the equal amount of the donation made by employees.
- We identify and support senior citizens living alone and child heads of households in cooperation with regional agencies and NGOs such as Yong-in Social Welfare Center, Community Chest of Korea, and Child Fund Korea
- In addition to financial support, we also visit the homes of senior citizens living alone, sponsored through the matching grant system, to replace old wallpapers and floorboards, and provide companionship as part of our volunteer activities

#### GC Volunteer Group

- Due to COVID-19, all activities were temporarily stopped, but it is expected that GC Volunteer activities will resume by encouraging volunteer activities centered around interest groups at the headquarters and local worksites
- The GC Volunteer Group continuously collaborates with local partner organizations for social contribution, highlighting the unique characteristics of each volunteer team

#### Love Neighbor Day & GC Charity Bazaar

- ‘Love Neighbor Day’ is a program for volunteering to help local neighbors in need, involving the families of employees and executives. Families participate together by visiting welfare centers and making kimchi, with these activities taking place across the entire GC Group.
- ‘GC Charity Bazaar’ has been GC’s representative social contribution activity for the last 30 years, using the revenue from the sale of goods donated by employees to help neighbors in need and save resources at the same time.
  - In addition to supporting social welfare facilities associated with the GC Volunteer Group, we strive to provide practical help to neighbors in need, including living expenses for senior citizens, foreign workers, and North Korean refugees, as well as tuition fees for child heads of families

#### GC Biopharma, Running Campaign for ‘World Hemophilia Day’ and ‘Rare Disease Day’

- Images are displayed to commemorate ‘World Hemophilia Day’ on the media facade of the R&D Center in Yongin, Gyeonggi-do
- To participate in the last day of February event, ‘Rare Disease Day’ set by the European Organization for Rare Diseases (EURORDIS), we conducted the campaign by displaying images with the slogan ‘Rare Disease Day, February 28, 2022! #LightUpForRare’
- The slogan aims to raise awareness and highlight the challenges faced by patients with rare diseases

#### Mural Painting Volunteering GREAM DREAM

- In 2023, as a new participatory volunteer activity, approximately 80 GC employees and their families engaged in mural painting at Jeong-pyeong Middle School in Yongin-si, near GC headquarters
- Through face-to-face collaborative social contribution activities aimed at environmental improvement and mutual growth with neighbors, fun social contribution and talent sharing were conducted, fostering internal teamwork and a sense of accomplishment
- The mural volunteering activity improved the underdeveloped environment and space in the local area, addressing potential negative impacts on society and promoting mutual growth with the neighbors



## Social Contribution

### Support Together – Health and Environment

#### End-of-year GC Donation and Pharmaceutical Donation

- Donated KRW 200 million to social welfare facilities and the Korean Red Cross to support vulnerable groups such as patients with rare diseases at the end of the year (GC Biopharma)
- Donation has been made to social welfare institutions across the country, helping the underprivileged and patients with rare diseases (KRW 100 million)
- Donation has been to the Korean Red Cross, which carries out disaster relief projects and various welfare programs for the elderly, the disabled, and children and adolescents (KRW 100 million)
- 3,000 cans of Novalac, a premium baby formula (stage 1 & stage 2) have been donated to the underprivileged (GC Biopharma)
- 2,000 cans of Novalac are donated to 'G-Foundation', a social welfare organization for the underprivileged, and 1,000 cans to 'Wooyang Foundation'
- Through the network of each organization, baby formula has been delivered to the underprivileged, such as single mothers, single-parent families, and children's facilities

#### Blood Donation of Love

- As a company specialized in manufacturing of blood plasma-derived products, we are conducting a 'Blood Donation of Love' to contribute to the national blood donation project.
  - Conducted for three times a year, and through this event, blood donation cards are donated to patients
- As of 2023, 235 GC employees participated in this event

#### GC Plogging

- Plogging activities have been conducted to promote health, protect the environment, and support donations
- As of 2023, 230 GC employees participated and raised KRW 11.5 million in donations

#### Environmental Protection Reaction

- This program aims to promote environmental protection through three Reactions: Remind(Rethink), Reduce(Reuse), and Recycle
  - 'Remind(Rethink)' step: Renewed awareness and commitment to environmental protection actions
  - 'Reduce(Reuse)' step: Reducing the use of disposable goods and actively reusing multi-use containers
  - 'Recycle' step: Make thorough waste segregation a part of daily life
- The activities include encouraging the writing and signing of an environment protection pledge, reducing the usage of disposable goods, and proper waste segregation. Funds are raised from these completed activities to make donations to vulnerable groups affected by environmental pollution
- As of 2023, donations amounting to KRW 8,760,000 have been raised

### Social Contribution- Public Foundation



#### Mogam Institute for Biomedical Research

- Established in May 1984
- Its purpose is to contribute to enhancing national health and human welfare by developing medicines necessary for the prevention, diagnosis, and treatment of diseases. This is achieved by creating a stable and continuous research environment through contributions to society via advancements in biotechnology, promoting revenue, and reinvesting this revenue in research and development
- The institute is dedicated to researching and developing new drugs to contribute to the improvement of human health through the creation of outstanding pharmaceutical products
  - Developed the world's first Hemorrhagic Fever with Renal Syndrome (HFRS) vaccine, the world's second varicella vaccine, a quadrivalent flu vaccine, and a neutropenia treatment
- As research on new drug development incorporating artificial intelligence technology progresses, the institute continues to recruit experts in the field and actively collaborates with the industry, academia, and across various fields



#### Mogam Science Scholarship Foundation

- Began the scholarship project since 2006
- Scholarship and research funds are granted to recipients selected from Korean citizens who are international students, researchers, and university students from freshmen to seniors majoring in the fields of science, engineering, and medicine, and students who are diligent, have dreams, but face financial difficulties and require social support. Various scholarships that align with changes in society and the social environment are planned to be operated in the future
- As of 2023, a total of 478 people have received scholarships, with an accumulated amount of KRW 4.83 billion distributed

#### Main Business

Classification		Contents
Overseas Scholarship	Target	Korean citizens who are studying or conducting research abroad in the fields of science, engineering, or medicine (bachelor's, master's, PhD, or post-doctoral researchers)
	Scholarship Amount	About USD 4,000, USD 10,000 per person
Domestic Scholarship	Target	Undergraduate students attending selected universities in Korea in the current year(Those who meet qualifications)
	Scholarship Amount	KRW 10 million per person

## Social Contribution

### Social Contribution- Public Foundation



#### Future Foundation of Korea

- A public foundation established in 2009
- The purpose is to support North Korean refugees to have a passion for learning and hope for the future and nurture into leaders in the era of unification
- Performance as of 2023
  - [Scholarship] Total of 284 scholarship recipients (accumulated from 2011 to 2023), with a funded amount of KRW 3.65 billion
  - [Mental and Physical Healthcare] Total of 2,861 hours provided, with 1,064 instances
  - [Job Search Support] Total training hours of 2,100, benefiting 95 individuals
  - [Study on Settlement Improvement] Four academic research achievements (2014 to 2023)

#### Main Business

Classification		Contents
Scholarship	Target	Granted for University students (From 1 <sup>st</sup> year to 4 <sup>th</sup> year) who are North Korean refugee
	Supports	Scholarship, Education, Coaching, Counseling, etc.
Mental and Physical Healthcare	Target	Care provided for students and adults who are North Korean refugees
	Supports	Scholarship includes school visits, professional psychological counselling and comprehensive health checkups
Job Search Support	Target	Supports provided for North Korean refugees in the local communities
	Supports	Training on starting business and vocational competency
Study on Settlement Improvement	Supports	Aimed at producing and disseminating knowledge for the innovation of settlement support initiatives, including identifying research topics and providing academic research funding